

071251

7 December 1951

MEMORANDUM FOR: Executive Secretary, Career Service Committee
FROM: Secretary, Working Group on EXTENSION TRAINING
SUBJECT: Summary of the Activities of the Working Group on Extension Training

1. Suggested revision of the Directive to the Working Group on Extension Training.

a. In view of the memo from the Executive Secretary, Career Service Committee to the Chairman, Working Group on EXTENSION TRAINING, dated 28 November 1951, which broadens the mandate of the Group and in view of revisions requested by the Group, it is suggested that the Directive to the Working Group on EXTENSION TRAINING read as follows:

Problem:

To survey the types of extra-CIA training that are required and to recommend to the Career Service Committee policies and procedures for putting into effect an extension training program or programs a.) in universities, colleges and laboratories and other research and educational institutions in the United States and abroad, b.) in service schools and colleges of the Armed Forces, c.) in industry, d.) in other United States Government agencies, e.) in other friendly foreign intelligence services and f.) in other friendly foreign government units and staff colleges; to inquire into and to recommend methods of selecting individuals, schedules and phasing; to investigate possible magnitude of such a program; to recommend security measures made necessary by reason of these extra-CIA activities; what training in general should be offered in CIA and what outside.

2. Comments on the References in the Directive to "A Program for the Establishment of a Career Corps in the Central Intelligence Agency," dated 7 August 1951.

a. On: Flow-chart, Sections VI & VII: Selection of Career Corps and Training & Rotation of Specialists & Generalists
 Paragraph VI, page xiii: Training of Career Corps Specialists
 Paragraph VII, page xiii: Training of Career Corps Generalists

Agreed that: "The Working Group on Extension Training notes that the flow charts VI and VII inserted between pages vii and x of the Report and paragraphs VI and VII on page xiii are summaries of Section VI

ORG. COMP.	3	REV. DATE	22 JUN 1951	BY	029725
ORIG. CLAS	M	PAGES	3	TYPE	01
CLASS		REV. CLAS		AUTH.	HP 10-2
INST.		NEXT REV.			

80-1826

B4703

17

207682

(pages 14-16) and Section VII (pages 17-18),
needing for their revision only editorial
action to reflect whatever new form the Career
Service Committee may give to these sections;
therefore, this group has no comment thereon."

b. On: Appendix D, page 31: Arrangements with Armed Forces for
Training of Professional Trainees.

Agreed that: The Working Group on Extension Training believes
that Appendix D does not concern this group.

c. On: Appendix B, pages 20-21: List of Institutions in which
Contacts should be Established.

Agreed that: The Working Group on Extension Training judges
that Appendix B is of primary interest to the
Working Group on Trainees, in view, however, of
the statement in Appendix F, page 67, first
paragraph, concerning arranging programs in the
Universities, we desire to point out that changing
conditions in extension training requirements
and facilities are such that no definite list of
extension training facilities should be made up.

d. On: Appendix L, page 60: Advanced Training - CIA Intelligence
School

Appendix R, page 72: Graduate Training - CIA Intelligence
School

Agreed that: Decision postponed until completion of consider-
ation on other points. There was disagreement
among group members both as to whether this group
should express its views on the compass of the
CIA Intelligence School, and as to what methods,
if any, should be taken to obtain clarification
on this point.

e. On: Appendix M, page 61: Language Training for Specialists

Agreed that: The Working Group on Extension Training believes
that, because of the basic importance of language
studies, the specialised needs of the Agency, and
considerations for security and convenience, a
considerable proportion of language instruction
should be given within the Agency in the CIA
Language Program.

f. On: Section VI, pages 14-16: Training of Career Corps Specialists.
Section VII, pages 17-18: Training of Career Corps Generalists.
Appendix I, pages 56-59: Rotation Plan for Specialists
Appendix N, pages 62-64: Rotation Plan for Generalists

Agreed that: The Working Group on Extension Training believes
that the distinction, mentioned in the references,

between Specialist and Generalist is not applicable to the assigned tasks of this Group, and proposes not to return to the matter unless specifically so directed.

g. On: Appendix P, pages 67-68: Implementation of University & Industrial Training

Agreed that: The Working Group on Extension Training concurs in general with the ideas of Appendix P, but notes certain aspects which require further study.

j. The following questions are being considered by the Group and are indicative of the future actions that will be taken by the Group:

- a. Can the Group suggest a generally applicable system of selection?
- b. Can the Group decide on how much training should be arranged by interested offices without seeking TO assistance?
- c. Can the Group decide how many additional trainee slots should be provided and under what circumstances?
- d. Can the Group decide how many people should take training and when?
- e. Can the Group make all of its recommendations applicable to the present stringent personnel situation as well as to any probable future situations?
- f. Can the Group decide which training should be on-the-job and which should be formal courses?
- g. Can the Group decide which training should be extra-CIA and which should be intra-CIA?

25X1A9a



1
2
3
4
5
6
7
8
9